



Health & Safety Policy Statement

It is the policy of JYSK, so far as is reasonably practicable, to ensure the health, safety and welfare of persons affected by our activities. This includes, but is not limited to, our employees while they are at work, customers, visitors, contractors and any other persons while they are on our company premises or affected by our activities.

In order to achieve these objectives, we have in place systems for the management and control of health and safety in our premises which include, but are not limited to:

- Assessing any reasonably foreseeable risks to the health and safety of persons affected by our activities;
- Taking such measures that are reasonably practicable to control these risks to an acceptable level;
- Communicating with persons affected by our activities in order to make them aware of the risks we have assessed and the measures in place to control these risks;
- Reviewing our activities, assessed risks, control measures and communication strategies at appropriate intervals to ensure that they remain current and relevant to the ongoing reality of our operations;
- Correcting in a timely manner any deficiencies identified as a result of our periodic reviews;
- Providing and maintaining our premises, including routes of access and egress in a safe manner;
- Providing and maintaining suitable plant, machinery and personal protective equipment and providing appropriate training in and supervision of their correct use;
- Fostering a positive culture towards health and safety in JYSK through, among other things, providing channels for all employees to communicate concerns & near misses, communicating regularly & visibly on health and safety matters, enforcing strict sanctions (using disciplinary processes where necessary) against individuals who recklessly ignore or deviate from correct practices and procedures, vetting contractors prior to their engagement and subsequent to their engagement ensuring that they follow safe working practices; and
- Regularly meeting to discuss and review health and safety performance.

Roni Tuominen

Roni Tuominen
Country Manager

Date: 1st November 2021